ACTUAL FY02	PROJECTE D FY03		BUDGET FY04	VETERANS' SERVICES/ BENEFITS
255 063 174 991 430 054	D FY03 291 435 200 000 491 435	and their families (22 350), provide them with program for those veterans and their dependents administer a benefits program which provides m food, clothing, shelter, utilities, house supplies, pwell as medical, dental, hospital, nursing home careimbursed by the State at the rate of \$.75 for exveterans who are 100% disabled or parents and service-connected injury in receiving an annual veterans and their families received \$8.4 million assists veterans in processing applications for disability pensions, personal needs/aids and attenducation, housing, employment, life insurance a filing for City tax exemptions and abatements coordinates public events on Patriots', Veterans' addition, in conjunction with the Cambridge Vete dedication of streets, squares and parks as we Memorial Day, over 8 550 flags are placed on to Department also serves as Burial/Graves Agent for in the Cambridge cemetery. FY03 MAJOR DEPARTMENTAL ACCO	285 460 200 000 485 460 a quality support who are in need. The need and burial allow error City dollar exwives of veterans 1 \$1 500 annuity at in Federal Veteran federal benefits, and death benefits. The needs of the pensions, and death benefits and Memorial Daterans' Organization of the graves of veter or indigent Cambrical stranger of the control of the province of the second of the province	PURPOSE & OVERVIEW: Man-dated by Massachusetts General Law, Chapter 115, the Department's mission is to advocate on behalf of Cambridge's wartime veterans (8 040) services, and direct a financial assistance he primary function of the Department is to alified veterans and/or their dependents for rance, fuel, telephone and transportation, as wances. The cost of this benefits program is pended. In addition, the Department assists killed in action or who died as a result of a mo cost to the City. In FY03, Cambridge s' Administration benefits. The Department such as service connected compensations, social security/disability benefits, medical, The Department also provides assistance in eterans or their spouses. The Department tys, including the Memorial Day Parade. In a (CVO), the Department participates in the inerals of veterans killed in action. Each ans interred in Cambridge cemeteries. The dge residents (non-veterans) who are buried
		 Participated in the Iwo Jima Day Observant Brennan, was honored for receiving the Nathonored for his exemplary service and herois. Successfully managed a 10% increase in the successful of the successful	nvy's highest med m in the battle for	al, the Navy Cross. Captain Brennan was Iwo Jima.

- M.G.L. Chapter 115 expenditures (veterans' benefits) by aggressively procuring federal benefits, third party reimbursements and improved case management.
- Continued to enhance the department's Web site, which has been recognized as the number one Web site in the Commonwealth by the Massachusetts Veterans Service Officers Web Site Committee.
- Assisted veterans and/or their spouses in applying for real estate tax abatements. The Common-wealth of Massachusetts revised application procedures in FY03.
- In conjunction with the City Manager and other civic organizations, assisted in a salute to the victims of the September 11th attack.
- Assisted the Department of Public Works in the design, purchase and installation of new Kill in Action signs for the City.
- Participated in a state review of M.G.L. Ch 115 and CMR 108 (Massachusetts Veterans' Benefits Laws and Regulations). Revised laws and regulations to be promulgated effective July 2003.

FY04 GOALS

■ GOAL 1: Continue compliance with MGL Chapter 115 (Veterans' Benefits) regulations.

Pl	ERFORMANCE MEASURES	FY02 ACTUAL	FY03 BUDGET	FY03 PROJECTED	FY04 PROPOSED
1.	Ensure new applications are	100%	100%	100%	100%
2.	forwarded for approval to the state within 10 days after intake Develop a case management plan for each new client within 30 days	100%	100%	100%	100%
3	of intake Ensure state returns for reim-	100%	100%	100%	100%
٥.	bursement are forwarded to the state within 10 days following the payment month				

■ GOAL 1: (continued)

PERFORMANCE MEASURES		ACTUAL	BUDGET	PROJECTED	PROPOSED
4.	Number of clients receiving weekly/monthly City subsidy;	1 107	1 100	1 100	1 250
5.	(units of service) Number of veterans receiving City	37	n/a	41	44
6.	subsidy; Number of spouses or dependents	27	n/a	31	34
7.	receiving City subsidy; Percentage of new clients accessing federal benefits	19%	20%	20%	20%

■ GOAL 2: Increase public awareness of veterans' benefits, services and issues by producing a veterans' television program on cable television and veterans' articles for local publication.

PERFORMANCE MEASURES	FY02 ACTUAL	FY03 BUDGET	FY03 PROJECTED	FY04 PROPOSED
1. Number of Cable TV programs	12	12	12	12
produced or rebroadcast 2. Number of newspaper articles produced	22	16	16	16

- GOAL 3: Increase community participation in veterans' ceremonial events by increasing public awareness through personal presentations, media utilization, linkages with schools, community organizations and other City departments. Continue the ceremonial and public events function of the Department by honoring both living and deceased veterans.
- GOAL 4: Produce timely updates to the Veterans' Web page.

		FY02	FY03	FY03	FY04
PERFORMANCE MEASURES		ACTUAL	BUDGET	PROJECTED	PROPOSED
1.	Number of veterans benefits up-dates	12	12	12	12
2.	Number of informational/current event updates	12	12	12	12

■ GOAL 5: Continue to upgrade staff skills with an emphasis on team building, skill sharing and accountability.

Pl	ERFORMANCE MEASURES	FY02 ACTUAL	FY03 BUDGET	FY03 PROJECTED	FY04 PROPOSED
1.	Number of internal staff trainings	13	4	4	4
2.	Number of external trainings	11	12	12	12

■ GOAL 6: Aggressively identify and access federal and state resources for eligible clients.

		FY02	FY03	FY03	FY04
PERFORMANCE MEASURES		ACTUAL	BUDGET	PROJECTED	PROPOSED
1.	Conduct assessments and evalua-tions of client eligibility for federal and state benefits; number of assessments	4	4	4	4

FINANCING PLAN. This budget is financed by \$287 205 in property taxes; \$4 500 in reimburse-ments from the Veterans' Administration for burial payments; \$122 055 in reimbursements from state Veterans' payments; and \$71 700 in cherry sheet revenue.

STATUTORY ANALYSIS. Salaries and Wages, \$230 360; Other Ordinary Maintenance, \$49 300; and Travel and Training, \$205 800.